

HEALTH, SAFETY AND ENVIRONMENT POLICY



It is the policy of COLAS South Africa (PTY) Ltd to conduct our activities in such a way as to ensure the health and safety of employees and to give proper regard to the conservation of the environment in accordance with legal requirements.

In implementing this policy the Company will promote measures for the protection of health, safety and environment for all who may be affected directly or indirectly by our activities.

It is our policy to:

- Create and maintain a safe place to work.
- Train all employees to work safely.
- Eliminate unsafe conditions and actions from the work environment.
- Maintain all equipment in a safe operating condition.
- Stimulate interest and enthusiasm towards safe working conditions.
- Transfer safety know-how to our customers.
- Require our contractors to abide by our standards.
- Actively promote the establishment of sound and workable safety codes.
- Focus on environmental hazards in our products and operations.

We are committed to:

- Protecting the health and safety of our employees.
- Protecting the health and safety of all who may be affected by our activities.
- Preserving the quality of our environment and human life.