



## Health and Safety Policy Statement

Colas South Africa recognizes the importance of occupational health, safety and welfare in the successful operation of the Company's activities. This statement is a declaration of our intent to establish a safe and healthy working environment for all our undertakings.

All Colas South Africa personnel are expected to support and further develop our attitude regarding health and safety. Our aim is to work towards the creation and sustainment of a safe and healthy work environment at all times through sustained commitment and a continuous improvement approach.

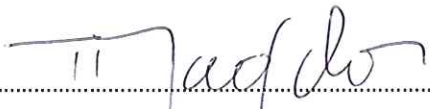
The policy which will be made available to all interested parties and members of the public upon request will be implemented by adopting the following main principles:

- By the development and implementation of safe working systems and practices throughout all stages of manufacturing and projects. It is possible to reduce the likelihood of incidents and cases of occupational ill health;
- All undertakings will be conducted in such a way to ensure, as far as reasonably practicable, that employees and others will not be exposed to risk as a result of our activities;
- All work activities will be carried out with proper regard for the relevant statutory provisions and other appropriate standards;
- All personnel have a responsibility to work safely in line with statutory requirements and other appropriate standards and identify unsafe working situations. In such cases employees have the authority and duty to cease work until the situation has been investigated and rectified where necessary;
- A commitment to consult with and train our personnel to enable them to carry out their work safely which is essential part of effective safety management;

Colas South Africa will set health and safety objectives and targets that will be regularly reviewed and revised. The aim is to achieve standards of occupational health, safety and welfare which exceed those solely necessary to meet legal requirements. We are committed to continual improvement of our occupational health and safety performance to ensure that best practices are implemented. The Directors of the company shall ensure that sufficient resources are provided to enable compliance with the policy.

The responsibility for the management of health and safety lies with all Directors and Managers. High standards in this area are deemed to be the first priority of the company.

Date: 5/6/2012

Signed: 

Thierry Madelon  
Managing Director Colas South Africa